

Chronic disease and job retention: the development and evaluation of a training programme for chronically ill employees.

No registrations found.

Ethical review	Positive opinion
Status	Recruitment stopped
Health condition type	-
Study type	Interventional

Summary

ID

NL-OMON22322

Source

NTR

Brief title

N/A

Health condition

Chronic somatic illness.

Sponsors and support

Primary sponsor: Coronel Institute for Occupational and Environmental Health at the Academic Medical Centre, Amsterdam.

Source(s) of monetary or material Support: 1) Ministry of Social Affairs and Employment
2) GAK Foundation

Intervention

Outcome measures

Primary outcome

Job retention and sick leave days.

Secondary outcome

Self-efficacy, work adjustments, quality of work including work stress and fatigue.

Study description

Background summary

A growing number of employees have a chronic condition and some of them quit the labour market prematurely. Vocational rehabilitation interventions might have helped them to stay at work. This project

concerns the development and evaluation of a training aimed at employees with chronic diseases which will help them to solve practical and psychosocial problems which they encounter at work and which are related to their chronic condition. Main outcome measures are job retention, self-efficacy, work accommodations, and satisfaction with the training.

Study objective

It is hypothesised that participation in the training programme aimed at increasing self-efficacy, establishing work adjustments and improving quality of work, will result in better job retention and fewer sick leave days.

Intervention

Employees in the intervention group will participate in a group training programme which will involve six sessions. The training programme will be executed by an trained therapist assisted by experts. Employees in the control group will receive care as usual.

Contacts

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Eligibility criteria

Inclusion criteria

Inclusion criteria are:

1. Chronic somatic disease;
2. Paid employment;
3. Experiencing problems at work;
4. Motivation for active involvement;
5. Knowledge of Dutch language.

Exclusion criteria

Exclusion criteria are:

1. Psychiatric illness;
2. Unexplained symptoms.

Study design

Design

Study type: Interventional

Intervention model:	Parallel
Masking:	Single blinded (masking used)
Control:	Active

Recruitment

NL	
Recruitment status:	Recruitment stopped
Start date (anticipated):	01-04-2006
Enrollment:	100
Type:	Actual

Ethics review

Positive opinion	
Date:	28-11-2005
Application type:	First submission

Study registrations

Followed up by the following (possibly more current) registration

No registrations found.

Other (possibly less up-to-date) registrations in this register

No registrations found.

In other registers

Register	ID
NTR-new	NL498
NTR-old	NTR540
Other	: N/A
ISRCTN	ISRCTN77240155

Study results

Summary results

Effect of job maintenance training program for employees with chronic disease – a randomized controlled trial on self-efficacy, job satisfaction, and fatigue. Inge Varekamp, PhD,¹ Jos HAM Verbeek, PhD,^{1, 2} Angela GEM de Boer, PhD,¹ Frank JH van Dijk, PhD ¹. Scand J Work Environ Health – online first. doi:10.5271/sjweh.3149.
Thesis available at <http://dare.uva.nl/record/342074>.