An intervention to improve cooperation between absent employees and their employers.

No registrations found.

Ethical review	Positive opinion
Status	Recruiting
Health condition type	-
Study type	Interventional

Summary

ID

NL-OMON22455

Source
NTR

Health condition

All health conditions, except for terminal illnesses

Sponsors and support

Primary sponsor: Sponsor: Stichting Instituut GAK
Performer: Maastricht University
Source(s) of monetary or material Support: Stichting Instituut GAK

Intervention

Outcome measures

Primary outcome

Proximal outcomes:

1. Outcome name: Mutual trust measured by means of among others a self-developed questionnaire. Time points: Every four to six weeks until the employee returns to work;

2. Outcome name: Mutual dependency with a self-developed questionnaire. Time points: Every four to six weeks until the employee returns to work;

3. Outcome name: Cooperation with among others self-developed questionnaires. Time points: Every four to six weeks until the employee returns to work.

Distal outcomes:

1. Outcome name: Participation (sickness absence) with the Prodisq. Time points: 0, 6 and 12 months;

2. Outcome name: Health with parts of the SF-36. Time points: 0, 6 and 12 months;

3. Outcome name: Quality of life with the EQ-5D-5L. Time points: 0, 6 and 12 months;

4. Outcome name: Care consumption with the TIQP. Time points: 0, 6 and 12 months.

Secondary outcome

Outcome name: Satisfaction about support provided by the third actor (measured by means of a self-developed questionnaire in intervention group only). Time points: As soon as possible after the employee returned to work.

Study description

Background summary

A quasi experimental study to test the effects of a minimal intervention on among others participation (sickness absence) of employees.

The intervention group receives: A) a guideline to structure and intensify cooperation between absent employees and their employers; B) regular testing moments (employees and employers fill out a questionnaire about their cooperation); C) in case of insufficient cooperation, a third actor (for example an occupational physician) supports employees and their employers to cooperate with each other. The control group receives care as usual.

Study objective

N/A

Study design

N/A

Intervention

Intervention group:

1. Absent employees and their employers use a guideline to structure and intensify their cooperation. Among others, this guideline advises employees and employers about their meeting frequency, how to prepare for- and what to discuss during the meetings. As part of this guideline, employees and employers discuss when and how the employees can return to work;

2. Every four to six weeks, employees and employers fill out a questionnaire about their cooperation;

3. In case the results of the questionnaire point out a lack of cooperation, employees and employers are supported by a third actor (an occupational physician or other professional) to cooperate with each other.

Control group:

Care as usual/regular support to return to work, provided by employers and occupational physicians.

Contacts

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Eligibility criteria

Inclusion criteria

The inclusion criteria for the employees are that they:

1. Are on sick leave for at least two weeks;

2. Expect to be absent from work for at least four working weeks;

3. Are appointed to work for at least twelve hours per week;

4. Are aged between 18 and 60 years old.

Employees can participate in the study only when their employers are willing to participate as well.

Exclusion criteria

The exclusion criteria for the employees are that they:

1. Expect to resume work within four weeks after they called in sick;

2. Have a labour contract that ends within eighteen months;

3. Suffer from a terminal illness;

4. Are absent for more than eighth weeks. According to Dutch law, a return to work plan is composed before eighth weeks of absence. If such as plan exists, the intervention may interfere with the plan;

5. Take part in another study or receive other kinds of support (such as coaching) to return to work.

Study design

Design

Study type:	Interventional

Intervention model:	Parallel
Allocation:	Non-randomized controlled trial
Masking:	Open (masking not used)
Control:	Active

Recruitment

NL

Recruitment status:	Recruiting
Start date (anticipated):	01-03-2011
Enrollment:	140
Type:	Anticipated

Ethics review

Positive opinion

Date:	08-11-2011
Application type:	First submission

Study registrations

Followed up by the following (possibly more current) registration

No registrations found.

Other (possibly less up-to-date) registrations in this register

No registrations found.

In other registers

Register	ID
NTR-new	NL3003
NTR-old	NTR3151
Other	METC : 11-4-115
ISRCTN	ISRCTN wordt niet meer aangevraagd.

Study results

Summary results
N/A