

Chronic disease and job retention: the development and evaluation of a training programme for chronically ill employees.

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It is hypothesised that participation in the training programme aimed at increasing self-efficacy, establishing work adjustments and improving quality of work, will result in better job retention and fewer sick leave days.

Ethische beoordeling	Positief advies
Status	Werving gestopt
Type aandoening	-
Onderzoekstype	Interventie onderzoek

Samenvatting

ID

NL-OMON22322

Bron

NTR

Verkorte titel

N/A

Aandoening

Chronic somatic illness.

Ondersteuning

Primaire sponsor: Coronel Institute for Occupational and Environmental Health at the Academic Medical Centre, Amsterdam.

Overige ondersteuning: 1) Ministry of Social Affairs and Employment
2) GAK Foundation

Onderzoeksproduct en/of interventie

Uitkomstmaten

Primaire uitkomstmaten

Job retention and sick leave days.

Toelichting onderzoek

Achtergrond van het onderzoek

A growing number of employees have a chronic condition and some of them quit the labour market prematurely. Vocational rehabilitation interventions might have helped them to stay at work. This project concerns the development and evaluation of a training aimed at employees with chronic diseases which will help them to solve practical and psychosocial problems which they encounter at work and which are related to their chronic condition. Main outcome measures are job retention, self-efficacy, work accommodations, and satisfaction with the training.

Doel van het onderzoek

It is hypothesised that participation in the training programme aimed at increasing self-efficacy, establishing work adjustments and improving quality of work, will result in better job retention and fewer sick leave days.

Onderzoeksproduct en/of interventie

Employees in the intervention group will participate in a group training programme which will involve six sessions. The training programme will be executed by an trained therapist assisted by experts. Employees in the control group will receive care as usual.

Contactpersonen

Publiek

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Deelname eisen

Belangrijkste voorwaarden om deel te mogen nemen (Inclusiecriteria)

Inclusion criteria are:

1. Chronic somatic disease;
2. Paid employment;
3. Experiencing problems at work;
4. Motivation for active involvement;
5. Knowledge of Dutch language.

Belangrijkste redenen om niet deel te kunnen nemen (Exclusiecriteria)

Exclusion criteria are:

1. Psychiatric illness;
2. Unexplained symptoms.

Onderzoeksopzet

Opzet

Type:	Interventie onderzoek
Onderzoeksmodel:	Parallel
Blinding:	Enkelblind
Controle:	Geneesmiddel

Deelname

Nederland	
Status:	Werving gestopt
(Verwachte) startdatum:	01-04-2006
Aantal proefpersonen:	100
Type:	Werkelijke startdatum

Ethische beoordeling

Positief advies	
Datum:	28-11-2005
Soort:	Eerste indiening

Registraties

Opgevolgd door onderstaande (mogelijk meer actuele) registratie

Geen registraties gevonden.

Andere (mogelijk minder actuele) registraties in dit register

Geen registraties gevonden.

In overige registers

Register	ID
NTR-new	NL498
NTR-old	NTR540
Ander register	: N/A
ISRCTN	ISRCTN77240155

Resultaten

Samenvatting resultaten

Effect of job maintenance training program for employees with chronic disease – a randomized controlled trial on self-efficacy, job satisfaction, and fatigue. Inge Varekamp, PhD,¹ Jos HAM Verbeek, PhD,¹, 2 Angela GEM de Boer, PhD,¹ Frank JH van Dijk, PhD ¹. Scand J Work Environ Health – online first. doi:10.5271/sjweh.3149.
Thesis available at <http://dare.uva.nl/record/342074>.